



BENEFITS SUMMARY

CloudFit embraces a holistic view of wellness, focusing on five key elements: physical, mental, financial, social & professional. Providing coverage, tools & resources that supports each of these elements, for you & your family, is the goal of our benefits & wellness program.

CloudFit Benefits are effective on your date of hire



Our team is happy to answer any benefits questions you may have!

PeopleOps@cloudfitsoftware.com



PHYSICAL HEALTH BENEFITS

MEDICAL	HDHP	<ul style="list-style-type: none"> Annual Deductible: \$3.3k Individual / \$6k Family Coinsurance: 100% Covered Premiums: \$33.50 Employee Only — \$146.50 Family 	United Healthcare
	SUREST	<ul style="list-style-type: none"> Annual Deductible: \$0 (copays only) Premiums: \$67 Employee Only — \$192.50 Family 	Surest (UHC Network)
DENTAL	LOW	<ul style="list-style-type: none"> Annual Allowance: \$1.5k Premiums: \$2.50 Employee Only — \$10 Family 	United Healthcare
	HIGH	<ul style="list-style-type: none"> Annual Allowance: Unlimited Premiums: \$6.50 Employee Only — \$46 Family 	United Healthcare
VISION	SPECTERA	<ul style="list-style-type: none"> Annual Eye Exam :\$10 Bi-Annual Frames & Annual Lenses: \$130 allowance Premiums: \$1 Employee Only — \$3.50 Family 	United Healthcare
WELLNESS		<ul style="list-style-type: none"> \$100 Quarterly Reimbursement, Reward Program, Health Fairs, Fitness Challenges & More! 	



FINANCIAL WELLNESS BENEFITS

401(k)	<ul style="list-style-type: none"> Invest Pre-Tax or Roth, with a company match up to 2% 	Fidelity
SPENDING & SAVINGS ACCOUNTS	<ul style="list-style-type: none"> Flexible Spending Account (FSA) Dependent Care FSA Health Savings Account (HSA) 	Wex
LIFE INSURANCE	<ul style="list-style-type: none"> Basic Life and AD&D: 1x your annual salary, up to \$200k—100% Paid by CloudFit Voluntary Life and AD&D: You may elect employee (up to \$500k), spouse (up to \$250k) or child life (up to \$10k) 	Guardian
DISABILITY	<ul style="list-style-type: none"> Short Term Disability: 60% your weekly salary (up to \$2.5k), for 12 weeks—100% Paid by CloudFit Long Term Disability: 60% your monthly salary (up to \$6k) - 100% Paid by CloudFit 	Guardian
VOLUNTARY HEALTH	<ul style="list-style-type: none"> Group Accident, Hospital and Critical Illness 	Guardian
DISCOUNTS	<ul style="list-style-type: none"> Perks at Work & Microsoft Home Use Program 	



SOCIAL & PROFESSIONAL BENEFITS

LEAVE & TIME OFF	<ul style="list-style-type: none"> 120 PTO Hours (+8 Hours with Each Year of Service) 15 Company Paid Holidays 1 Day of Giving Back Time Off 	<ul style="list-style-type: none"> 3 Days of Bereavement 4 Hours of Voting Leave 12 Weeks of Parental Leave
LEGAL INSURANCE	<ul style="list-style-type: none"> Telephone & office advice for unlimited legal matters 	Met Life
CERTIFICATION	<ul style="list-style-type: none"> 100% reimbursement for fees, materials & costs associated with technical certifications 	
CYBERSECURITY & ID PROTECTION	<ul style="list-style-type: none"> Identity Theft Protection, Online Privacy, Device Security, 	Norton Life Lock
SWAG ALLOWANCE	<ul style="list-style-type: none"> \$110 annual allowance to buy CloudFit swag 	
EAP	<ul style="list-style-type: none"> Unlimited access to support & helpful resources 	